

ABA Tutor - Job Description and

Person Specification

Job title: ABA Tutor

Accountable to: Head of Behaviour Support & ABA Consultant

Job Description

Purpose of the role

We are looking to recruit a trainee ABA Tutor or experienced ABA tutor to provide quality ABA teaching as part of a team to a pupil receiving ABA provision within a mainstream school and in the family home.

Key tasks, responsibilities and outcomes

Core Duties

- To provide 1:1 intensive teaching sessions using ABA along with paired and small group teaching sessions when appropriate as directed by the Consultant
- Provide 1:1 support using the principles of ABA within the classroom to enable inclusion, to support the child to engage with others, participate and generalise skills
- You will link with the Lead ABA Tutor, consultant, class teacher, SENCO and other professionals.
- Ensure consultant recommendations, directions and programmes are carried out utilising good ABA principles.
- To provide support at play time to facilitate peer interaction and appropriate play
- To teach independence using the principles of ABA.
- To attend and participate in workshops and meetings
- To record progress data and any additional data requested by the Consultant.
- Commitment to continuing professional development in ABA practice and theory, knowledge of the curriculum including the national curriculum and working with children with Autism
- To undertake any necessary ABA training as required
- To support a child to access the national curriculum using ABA principles
- Communicate in a polite and professional way with the people we support and their relatives, other organisations, staff within Dimensions, and other professionals
- Communicate effectively over the phone, face to face and by email.
- Provide a customer-oriented service

We offer

- Theory training in the principles of ABA
- Ongoing support and supervision from experienced ABA consultants and professionals
- Opportunities for career development

Please note:

This is a generic job description and person specification and should be read in conjunction with the personalised advert for this vacancy, which will outline other more specific duties of the role and requirements of the candidate.

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with the role of ABA Tutor with Dimensions.

Person specification

Please use this in conjunction with the advertised requirements. The final column indicates how we will tell if you have provided evidence of the required values- based qualities. Criteria considered from the application form will be marked Shortlisting, those reviewed when we meet you will be marked Interview and those considered via assessment at interview will be marked Test.

Qualifications		
Psychology, education or childcare qualification	Desirable	Shortlisting
Minimum of 5 GCSE or equivalent including English or Maths	Essential	Shortlisting
Qualified ABA tutor	Desirable	Shortlisting
Demonstrable experience of working directly with children with special educational needs ideally in an educational environment	Desirable	Shortlisting

Experience		
Experience of teaching children and young people with autism using the principles of Applied Behaviour Analysis under the supervision of an ABA consultant	Desirable	Shortlisting
Experience must be across a variety of age ranges, and settings (e.g. home, school, community)	Desirable	Shortlisting

Skills		
Deliver specific programmes for skill acquisition and behaviour change	Desirable	Interview
Commitment to the principles of ABA, education and continuing professional development	Desirable	Shortlisting, Interview
Understanding of child development	Desirable	Shortlisting, Interview
Work with minimum supervision	Essential	Interview
To work effectively as part of a team	Essential	Interview

Knowledge & Understanding		
Able to demonstrate an understanding and personal commitment to safeguarding and promoting the welfare of children and young people	Essential	Interview
Ability to think analytically and apply problem solving techniques	Essential	Interview

Attributes		
Emotional and physical resilience to meet the challenges of working in a demanding (but also rewarding) environment	Essential	Shortlisting Interview
Good written and verbal communication skills	Essential	Shortlisting Interview
Ability to communicate effectively with a range of stakeholders	Essential	Shortlisting Interview
Able to work effectively as a member of a multidisciplinary team	Essential	Shortlisting Interview
IT literate	Essential	Shortlisting Interview